

February 7, 2014

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**Subject:** Letter of Recommendation for Valentyn Barmak


To Whom It May Concern,

It is a pleasure to offer an official recommendation for Valentyn Barmak, who worked as a project manager at the Software MacKiev company from 2011 until today.

I regard Valentyn Barmak as a highly virtuous, dedicated and enthusiastic individual. He was exceptional in managing all projects, which involved working very closely with Software Architects, Usability and Design experts, and Quality Assurance and Development teams. He successfully communicated with different departments on their processes and simultaneously led multiple projects and met deadlines without losing track of project goals. While working at Software MacKiev, Valentyn demonstrated commitment, independent thinking, high adaptability, an entrepreneurial mindset, a vigorous work ethic and strong logical and analytical capabilities. Valentyn has been a great asset to our organization as he proactively approaches his work with a clear focus, and has constantly delivered superb results. Valentyn organized extra-curricular activities for his team outside of work and demonstrated a great example for others to follow.

I believe that Valentyn has all the abilities and qualities that are required for the position of project manager. As CEO, I highly recommend Valentyn Barmak for a responsible role in a commensurate post. It has been a privilege to have worked with such a manager, and I have no doubts you will be exceptionally pleased if you hire him. If you have any questions, please feel free to contact me at the above address.

Sincerely,

  
Sergey G. Balioz  
General Manager  
The Software MacKiev Company

